

## CODE OF CONDUCT: ELECTED OFFICIALS

In Force:

20/03/2017



### 1. PURPOSE

To ensure and maintain the highest standards of conduct for Elected Officials of the BWF.

### 2. APPLICABILITY

This code is applicable to all Elected Officials of the BWF – namely Officers and Council members as defined by the BWF constitution and those elected to the Athletes' Commission and Para-Badminton Athletes' Commission.

### 3. GENERAL PROVISIONS – CODE OF ETHICS

Elected Officials covered under this Code are required to adhere to the General Provisions of the BWF Code of Ethics as well as the Core Values and Principles for Conduct defined in the BWF Code of Ethics.

### 4. SPECIFIC PROVISIONS FOR CONDUCT

Elected Officials are required to follow the specific provisions as outline in this Code of Conduct:

4.1. **Duty of Loyalty:** When attending meetings of the body they are elected to, Elected Officials shall not, under any circumstances, regard themselves or be regarded, as representing or acting on behalf of their own or any other affiliated Associations. They shall speak and vote on all matters only in the general interest of the BWF and the game of badminton as a whole in a global sense.

4.2. **Duty of Diligence and to Act in Good Faith:** Elected Officials must become familiar with and abide by the BWF Statutes and be familiar with the terms of reference for the body they have been elected to.

Elected Officials must be familiar with the BWF governance and operations through attending meetings and reviewing the minutes of missed meetings and to keep up to date with all the material provided to the meetings on which basis decisions are made.

Elected Officials must reasonably attend all meetings for the body they have been elected to.

4.3. **Duty to Consult:** Elected Officials shall consult stakeholder from the constituents and seek to become familiar with the opinions of affiliated Associations on all matters of interest to world badminton.

4.4. **Duties to Exercise Powers:** Elected Officials shall exercise and delegate only those powers which are so defined in the BWF Statutes for the body for which the Official is elected.

4.5. **Accountability:** Elected Officials, and the body they represent, shall be accountable to other organs within the BWF for their individual and collective decisions as defined in the BWF Statutes and Terms of Reference for the body they are elected to.

Elected Officials must ensure that records, financial records and minutes of meetings are properly maintained and archived appropriately.

4.6. **Failing to Declare and Interest:** Elected Officials must declare any conflict of interest as defined in the Code of Ethics including registering a personal or close family member's interest in areas that relate to the BWF's activities.

- 4.7. **Personal Gain:** Elected Officials must not take, influence, or try to influence a BWF decision that results in the Elected Official or a close family member benefiting (in money or kind) from the decision.
- 4.8. **Duty to Act Honestly:** At all times Elected Officials shall act honestly in relations to accounting for and claiming personal expenses while working on behalf of the BWF or undertake or attempt to undertake any kind of fraudulent behavior while serving an Elected Official.
- 4.9. **Criminal Conviction:** Elected Officials are obliged to declare to the Secretary General if they are under investigation for a serious criminal offence or have been convicted of such and offence which is likely to bring the BWF or the sport into disrepute.
- 4.10. **Representation to Media:** Elected Officials must not make public statements to the media on the activities of the BWF unless they are the President or the delegated person for such public comment to media.

Elected Officials must refrain from making negative, derogatory or personal comments and comments that may question the professionalism or integrity through media and social media posts that relate to other BWF Elected Officials or personal of the BWF.

Elected Officials must follow the provisions of the Code of Conduct in Relation to Betting, Wagering and Irregular Match Results.

Elected Officials must not undertake any action promoting, facilitating, associating with, or otherwise supporting behavior or actions that contravene the BWF Anti-Doping Regulations.

## 5. JUDICIAL PROCEDURES

- 5.1. Alleged breaches of the Code of Conduct shall be investigated using the principles and procedures detailed in the BWF Judicial Procedures.
- 5.2. Elected Officials are required to report breaches of this Code and the Code of Ethics and to cooperate and assist fully in investigations.
- 5.3. If an Elected Official has committed any offence under this Code of Conduct, the Elected Official shall be deemed to have breached this Code. Breaches of the Code constitute the basis for disciplinary action and appropriate penalties.
- 5.4. Alleged breaches of the Code require a disciplinary hearing process as determined by the BWF Judicial Procedures.